

**Department of Personnel Administration  
Memorandum**

**TO: Personnel Management Liaisons (PML)**

<b>SUBJECT:</b> 2006 Employer Health Benefit Contributions	<b>REFERENCE NUMBER:</b> PML2005-029
<b>DATE ISSUED:</b> 09/09/05	<b>SUPERSEDES:</b>

This memorandum should be forwarded to:

**Employee Relations Officers  
Personnel Officers**

**FROM:** Department of Personnel Administration  
Labor Relations Division

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Effective January 1, 2006, the monthly employer contributions for health benefits for those units that have current collective bargaining agreements with the State, and excluded employees are as follows:

**Unit 5 (Rank and File, Non-CoBen)**

Employee	\$326
Employee plus 1	\$630
Employee plus 2 or more dependents	\$812

**Unit 6 (Rank and File, Non-CoBen)**

Employee	\$212.69
Employee plus 1	\$461.69
Employee plus 2 or more dependents	\$625.69

**Units 9, 10 (Rank and File, Non-CoBen)**

Employee	\$321
Employee plus 1	\$625
Employee plus 2 or more dependents	\$807

**Units 7,8,16,19 (Rank and File, CoBen)**

Employee	\$365
Employee plus 1	\$696
Employee plus 2 or more dependents	\$906

**Unit 7 (Rank and File State Employees First Hired on or after January 1, 2006 – Subject to Dependent Vesting)**

Employee	\$365
Employee plus 1	\$544
Employee plus 2 or more dependents	\$663

**Unit 18 (Rank and File, CoBen)**

Employee	\$327
Employee plus 1	\$633
Employee plus 2 or more dependents	\$824

**Excluded Employees (CoBen)**

Employee	\$367
Employee plus 1	\$707
Employee plus 2 or more dependents	\$918

The following bargaining units have expired contracts, however, based on statutory requirements, the employer health benefit contributions effective January 1, 2006 are as follows, until further notice:

**Units 1,4,11,14,15,20,21 (Rank and File, Non-CoBen – Expired Contracts)**

Employee	\$302
Employee plus 1 dependent	\$606
Employee plus 2 or more dependents	\$788

**Unit 17 (Rank and File CoBen Allowance – Expired Contract)**

Employee	\$346
Employee plus 1 dependent	\$677
Employee plus 2 dependent	\$887

**Unit 12 (Rank and file, Non-CoBen – Expired Contract)\***

Employee	\$284
Employee plus 1 dependent	\$564
Employee plus 2 or more dependents	\$728

\* The Legislature and the Governor approved a bill which increases the employer health contribution for Unit 12.

The following bargaining units have expired contracts and the employer health benefit contributions will remain as follows, until further notice:

**Units 3, 13 (Rank and file, Non-CoBen – Expired Contracts)**

Employee	\$226
Employee plus 1 dependent	\$450
Employee plus 2 or more dependents	\$589

**Unit 2 (Rank and File CoBen Allowance – Expired Contract)**

Employee	\$266
Employee plus 1 dependent	\$515
Employee plus 2 or more dependents	\$679

If you have any questions regarding the information provided above please contact Nancy Hollins at (916) 324-3438.

/s/ [Dave Gilb]

Dave Gilb, Chief  
Labor Relations Division